

## Strategic Objective 1.3 – Advance workers’ rights, acceptable work conditions, and livelihoods, particularly for the world’s vulnerable populations

### **Analysis and Future Plans**

#### Bureau of International Labor Affairs (ILAB)

In FY 2015, ILAB met or exceeded targets for two of the four reported outcome measures established in FY 2011. In FY 2016, ILAB will continue refining its policy performance indicator to more accurately capture the effectiveness of its work.

#### ***Policy***

As a result of ILAB activities in FY 2015, various countries and international fora adopted 27 policy positions that reflect USG international labor interests and priorities, representing 74 percent of the targeted number of 34. In light of the high priority that the Administration put on the negotiations of trade agreements, ILAB directed efforts towards the completion of the Trans-Pacific Partnership (TPP) and the initiation of discussions with the European Union for the Transatlantic Trade and Investment Partnership. The TPP includes commitments by 11 countries to maintain the highest labor standards in any free trade agreement in history. ILAB assisted the U.S. Trade Representative and other Administration partners in negotiating consistency plans with three of the signatory countries: Viet Nam, Malaysia, and Brunei. As a result these countries will be required to undertake extensive legal and institutional reforms to ensure compliance with labor standards in the TPP.

#### ***Grant-Funded Technical Assistance***

In FY 2015, ILAB managed 74 active grants for at least part of the year, totaling approximately \$392 million, and met or exceeded targets for all performance measures related to grant-funded technical assistance. ILAB focused on priority countries and initiatives while keeping adequate regional coverage. As in FY 2015, ILAB will continue funding child labor projects that have a broader worker rights and livelihoods component for FY 2016. ILAB will also focus on countries where the political and institutional context offers particular opportunities for the effective application of an integrated approach benefiting both child labor eradication and worker rights goals.

#### ***Grant-Funded Technical Assistance –Worker Rights in Trading Partner Countries***

In FY 2015, ILAB funded model programs in 17 countries to strengthen government enforcement of labor laws, improve voluntary compliance by businesses with international labor standards, and strengthen the capacity of workers’ organizations to represent workers. ILAB worked closely with governments, multilateral and regional organizations, and business and workers’ organizations.

#### ***Grant-Funded Technical Assistance – Child Labor***

In FY 2015, ILAB initiated new projects to provide livelihood services to vulnerable households, continued efforts building global capacity to combat child labor, and oversaw and managed projects initiated in previous fiscal years. ILAB worked with grantees in over 60 countries, reaching

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48,491 children engaged in or at high risk of entering child labor, exceeding its annual target by 170 percent. ILAB also worked on specific projects to help increase the capacity of governments to address child labor in 29 countries through passage of new child labor legislation and policies, establishment of child labor monitoring systems, training teachers and labor inspectors, and support for data collection and research on child labor and forced labor.

DM – Improve worker rights and livelihoods for vulnerable populations

*Target reached (Y), Improved (I), or Not Reached (N)		FY/PY 2011	FY/PY 2012	FY/PY 2013	FY/PY 2014	FY/PY 2015	FY/PY 2016	FY/PY 2017	What Worked	What Didn't Work	Program Performance Improvement Plan
Number of policy positions adopted by international fora and countries that reflect ILAB and DOL priorities	Target	Base	34	34	34	34	38	41	Greater engagement of stakeholders, increased relationship building, and trade-related negotiations.	ILAB prioritized TransPacific Partnership free trade agreement negotiations, a top Administration priority and historic achievement, over increasing policy positions adopted in international fora.	This outcome measure will be modified or removed as ILAB further develops qualitative measures to track the progress of policy priorities over time.
	Result	34	36	45	35	27	--	--			
	Status	--	Y	Y	Y	N	--	--			
Number of children engaged in or at high-risk of entering the worst forms of child labor provided education or vocational services	Target	Base	81,181	67,077	66,760	28,538	26,000	--	Almost all ILAB projects met or exceeded targets for provision of education services. A low target was set because of the Ebola epidemic; however, a project in Liberia served some 7,000 children.		ILAB continues to work with grantees to ensure they set appropriate targets through close monitoring and communication with the projects.
	Result	100,006	100,436	90,217	75,205	48,491	--	--			
	Status	--	Y	Y	Y	Y	--	--			
Number of countries in which worker rights and/or working conditions are improved	Target	Base	13	15	15	15	17	24	Greater engagement of stakeholders, increased relationship building, and trade-related negotiations.		This outcome measure will be removed as ILAB further develops performance measures to capture improvements in workers' rights and working conditions.
	Result	13	7	15	16	21	--	--			
	Status	--	N	Y	Y	Y	--	--			

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*Target reached (Y), Improved (I), or Not Reached (N)		FY/PY 2011	FY/PY 2012	FY/PY 2013	FY/PY 2014	FY/PY 2015	FY/PY 2016	FY/PY 2017	What Worked	What Didn't Work	Program Performance Improvement Plan
Number of countries with improved capacity of the government and/or other social partners to protect worker rights and/or improve working conditions as a result of DOL interventions	Target	Base	18	21	16	20	22	30	Greater engagement of stakeholders, increased relationship building, and trade-related negotiations.		This outcome measure will be removed as IILAB further develops performance measures to capture improvements in workers' rights and working conditions.
	Result	18	8	20	17	19	--	--			
	Status	--	N	I	Y	I	--	--			

**Sources:** Grantee Technical Progress Reports, Project Monitoring and Internal Records.

**Notes:**